



26th Annual Conference & Awards

May 12, 2022
The Henry Autograph Collection



“Stronger and Better Together”

A Program of:

MichBusiness

Powered by MBPA

explore | connect | thrive

Sponsored by:



Ascension
Ascension Michigan



Blue Cross
Blue Shield
Blue Care Network
of Michigan

DKSS
INSIGHTFUL • INVOLVED • INVALUABLE
CPAs • Advisors

Farbman
Group®

plante moran
PNC PRIVATE BANK

STEP
Services To Enhance Potential

INSPIRED

What inspires us? Knowing that we can have a positive impact on every organization and life that we touch.



To us, CPA stands for Close Personal Attention – and that's what we deliver. Our clients appreciate our dedication to their success, our can-do attitude and our emphasis on getting to know their specific interests, challenges and opportunities. We know this type of focus is rare, and it's part of what keeps our clients with us for so long. It is our honor and pleasure to help our clients reach their business and personal goals. We look forward to serving you, as well!



INSIGHTFUL · INVOLVED · INVALUABLE

CPAs + Advisors

Financial Statement Compilations, Reviews + Audits • Business + Personal Tax Return Preparation + Planning • Estate, Trust + Wealth Planning • Multistate + International Tax Consulting • Tax Audit Representation • CFO for Hire • Accounting + Bookkeeping Services • Business Valuations • Mergers + Acquisitions • Family Business Consulting • Employee Benefit Plan Audits • New Business Formation + Advice • Business Exit + Succession Planning • Internal Control Reviews • Projections + Forecasts • Benchmarking + Profit Enhancement Studies

3001 W. Big Beaver Road, #700 | Troy, MI 48084 | 248.649.3400
24825 Little Mack, #100 | St. Clair Shores, MI 48080 | 586.773.0450
www.DKSScpas.com

Thanks to our sponsors! Without their generous support, this event would not be possible!

Gold Sponsors:



Ascension
Ascension Michigan



**Blue Cross
Blue Shield
Blue Care Network
of Michigan**

 **DKSS**
INSIGHTFUL • INVOLVED • INVALUABLE
CPAs + Advisors

 **Farbman
Group®**
FULL SERVICE REAL ESTATE SOLUTIONS

plante moran


 **PNC PRIVATE BANK**

 **STEP**
Services To Enhance Potential

Silver Sponsors:



Clark Hill

DTE



Frankenmuth®
INSURANCE

Great Lakes
Women's
**Business
COUNCIL**



Executive MBA
Broad College of Business
MICHIGAN STATE UNIVERSITY

Impact 100
Macomb County

 **impact100**
Oakland County



**Marsh McLennan
Agency**

 **ruby+associates**

Program Partners:



Asian Pacific American Chamber of Commerce®



**MICHIGAN
DIVERSITY COUNCIL**
an inclusive community, a better nation

Media Partners:

 **62 Corp!**
EVERYTHING BUSINESS

Agenda

7:30 am

Registration and Networking Charity Donation Drop

Women Thrive is teaming up with HAVEN of Oakland County to donate "Bed in a Bag" and food items to support survivors of domestic violence and sexual assault.



8:15 am

Breakfast Served

8:45 am

Welcome and Kickoff



Jennifer Kluge,
MichBusiness, President & CEO

9:00 am

Women Thrive Shooting Stars Award Presentation

Moderator: Brooke Allen, WWJ NewsRadio

Honorees:
Alexandra Clark, Bon Bon Bon
Andrea Harp, Michigan Science Center
Mari Jackson, Global Telecom Solutions
Kayla Shelton, Consumers Energy



9:30 am

Networking Break

9:45 am

Women Thrive Leadership in the Workplace Awards and Panel Discussion

Moderator: Carol Cain, Host, Michigan Matters, CBS62 & Detroit Free Press Columnist

Honorees:
Diane M. Antishin, DTE Energy
Joanne Ewald, Mend on the Move
Roni Hazelton, Cherry Republic
Ronia Kruse, OpTech
Dr. E'Lois Thomas, PhD., SEEL, LLC



10:45 am

Networking Break

11:00 am

Michigan Business Women Hall of Fame Induction and Panel Discussion

Moderator: Carol Cain, Host, Michigan Matters, CBS62 & Detroit Free Press Columnist

Honorees:
Najah Bazy, Zaman International
Linglong He, Rocket Central
Christina Lovio-George, Lovio George
Dr. Ora Hirsch Pescovitz, Oakland University
Dr. Cynthia Taueg, Ascension Southeast Michigan
Dorothy Zehnder, Bavarian Inn Co.



Congratulations

E'LOIS THOMAS, PH.D.
PRESIDENT SEEL, LLC

**LEADERSHIP IN THE WORKPLACE
HONOREE**

Your leadership drives the triple
bottom line of environmental
responsibility, social justice
and economic parity for our
organization and the partners
that we support.

— LOUIS E. JAMES,
CHAIRMAN/CEO

Women
thrive
Conference
Powered by NABPA

seellc.com | 313-841-5000



Event Moderators

Women Thrive Shooting Stars Award Presentation



Brooke Allen, WWJ NewsRadio

WWJ's Brooke Allen is an award winning broadcast journalist with NewsRadio 950. She can be heard 10-2 weekdays. She also co-hosts the financial podcast "What Dewey Do?" With Dewey Steffen. Brooke lives in Berkley with her twins whom she lovingly refers to as "The Twinkies" on all things social media.

Michigan Business Women Hall of Fame Induction and Interviews



Carol Cain, Host, Michigan Matters, CBS62 & Detroit Free Press Columnist

Carol Cain is the 12-time Emmy Award-Winning Senior Producer/Host of *Michigan Matters*, the highly-rated weekly Public Affairs show that airs 8 am Sundays on CBS 62. The show focuses on politics, business, education, sports, and community issues. She has interviewed the captains of industries from business, politics, and more. She interviewed Joe Biden and Donald Trump during the 2020 Presidential Election. She also conducted a national digital debate with President Barack Obama and Republican Gov. Mitt Romney in the 2012 race, for CBS platforms.

Carol also hosts/produces CBS 62's *Eye on The Future* TV specials that have focused on business, politics, education, and been nominated for a Peabody Award.

She was a nationally syndicated columnist at The Detroit News and has won awards for her work as a columnist at the Detroit Free Press with a Sunday column she continues to write. At the Free Press, she also served as editor of the national, international, and business desks. Born in Detroit, she attended Detroit Public Schools and has degrees from Michigan State University and an MBA from the Ross School of Business at the University of Michigan.

Carol has received numerous awards for work and steadfast focus on diversity from the National Association of Women Business Owners, Inforum, the Greater Detroit Chinese Association, the Michigan Muslim Community Council, Niagara Foundation, Detroit Chinese Business Association, the Michigan Business and Professional Association, and others.

Employment Opportunities for All Abilities



(STEP) Services To Enhance Potential provides supports and services to over 1,300 individuals with disabilities and other mental health needs in Wayne and Macomb Counties. Individuals with barriers to employment are enabled to reach their best potential and life goals through self-employment, supported employment, volunteer opportunities, and a variety of programs and trainings.

STEP operates three **STEP Thrift Store and Donation Center** locations. Customers who shop and/or donate at any of our thrift store locations are helping the consumers of STEP services become proud members of society.

STEP Thrift Store and Donation Center locations:

| | | |
|--|---|--|
| 35004 W Michigan Ave. Wayne, MI 48184 (734) 728-9777 | 13705 Eureka Rd. Southgate, MI 48195 (734) 225-3400 | 23830 Ford Rd. Dearborn Hts, MI 48127 (313) 633-0755 |
|--|---|--|



2941 S. Gulley Rd.
Dearborn, MI 48124
(313) 278-3040
STEPcentral.org
facebook.com/enhancepotential

Support

Growth

Independence



MIDWEST EXPERTISE, GLOBAL REACH.

Delivering Full-Service
Real Estate Solutions.



Receivership



Brokerage



Property Management



Medical Real Estate



Construction & Development



Financial Services



Heating & Cooling



Maintenance

Florida | Illinois | Indiana | Michigan | Minnesota | Ohio



MIDWEST EXPERTISE, GLOBAL REACH.



248 353 0500
www.farbman.com

Shooting Stars



Alexandra Clark
Bon Bon Bon

Alexandra Clark was born into a chocolate loving family who were not surprised when at 19 she announced that she had decided to dedicate her career to chocolate. After traveling the world studying her craft as an economist, confectioner, and retailer, she started Bon Bon Bon as an experiment. Since, the Babes Babes Babes continue their dedication to making the “goodest” chocolate they possibly can and have received recognition at The James Beard Awards, from Bon Appetit, Food & Wine, Tasting Table, Martha Stewart, and Bloomberg’s Best Chocolate in the World, as well as Forbes Magazine, who named her the “Best Pastry Chef Under 30.”

Clark is a highly focused, creative and enthusiastic entrepreneur who is fascinated by people, obsessed with agri-food inefficiencies, and believes deeply in the power of good data and great design.



Andrea Harp
Michigan Science Center

Andrea Harp is the Michigan Science Center's Chief of Staff and Director of Culture and Community, where she is in charge of carrying out the president and CEO's agenda and developing collaborative strategies to strengthen the organization. She is known for maximizing operational excellence, project management, and strategic direction.

As a seasoned non-profit leader with over 15 years of experience, Andrea has worked for and supported many mission-based organizations that focus on increasing community impact, youth development, and mentorship.

Andrea serves on several advisory boards, including the Lawrence Tech Blue Devil Scholars program and Youth for Global Health and Social Justice – Water Ways Magazine, which educates youth on sustainability and human rights.

Andrea has a Master of Public Administration from the University of Phoenix and a Bachelor of Arts in Social Studies from Spring Arbor University.

Andrea is devoted to serving others and ensuring that her life's work empowers and uplifts others. Above all, she is most proud of being the mother of Ashlyn Hope, a 6th grader who is already making an impact in the community.



Mari Jackson

Global Telecom Solutions

With over a decade of experience in developing business relationships within the nonprofit and for-profit sectors, Mari has extensive experience in securing and nurturing partnerships, marketing and creative design, and executive event management. She is committed to producing work and content that generate revenue and promote business and mission-based initiatives.

She has a Master of Management degree from Walsh College and a Bachelor of Fine Arts degree from Saginaw Valley State University. Mari is a passionate and enthusiastic team leader with the drive to help organizations and women achieve greatness.

Mari is a mom to three beautiful young daughters and enjoys spending all of her free time with them and her loving husband.



Kayla Shelton

Consumers Energy

Kayla Shelton graduated from Harvard University in 2013 with a degree in Mechanical Engineering. While there, she was recognized for creating initiatives that fostered community on campus.

Returning to her hometown of Detroit, she previously worked at DTE Energy in various leadership roles in their Natural Gas Operations. Later, she became a fellow with the New Leaders Council (NLC) Detroit Chapter. There, Kayla learned how to impact the city through entrepreneurship, non-profit work, and civic and political engagement. She combined her technical background with her love for community in her role with the City of Detroit as a Construction Manager in the Bridging Neighborhoods program.

She is now back to her roots in utilities, serving as a Senior Engineer with Consumers Energy, as a liaison for their Gas Operations Organization, working with the Michigan Public Service Commission. Here, she pulls all her experiences to ensure gas is delivered to customers in a safe manner that upholds safety standards. She currently serves on the NLC Detroit Executive Team and the Covenant House of Michigan's Associate Board.

Leadership In The Workplace Honorees



Diane M. Antishin, DTE Energy

Diane M. Antishin is vice president of Human Resources and Chief Diversity, Equity & Inclusion Officer for DTE Energy. Antishin is responsible for the design, development, and execution of enterprise-wide strategy for workforce planning and development, talent acquisition, talent and succession planning, executive and employee compensation and benefits, health and wellness, and labor and employee relations.

In addition, she oversees the company's diversity and inclusion strategy, cultivating a work and learning environment that encourages, supports, and values the multicultural mosaic of DTE's workforce, customers, business partners, suppliers, and communities. She also leads the employment and education pillar of the company's force for growth strategies, driving economic growth and prosperity in the regions it serves. Antishin earned a Bachelor of Science degree in Business Administration and a Master of Business degree in Business Administration with a concentration in Human Resources Management from Wayne State University. She has also attended the Ross School of Business Executive Education program at the University of Michigan and is a graduate of Leadership Oakland. Antishin is a member of the HR Policy Association, serving on the labor relations advisory and employment rights committees, and is a member of the board of governors for the American Health Policy Institute. She also serves on the Conference Board Council of U.S. D&I Executives and the board of directors for the American Society of Employers, the Haven-Oakland Foundation, and the board of visitors for the Wayne State University Mike Ilitch School of Business. She draws inspiration from her favorite quote: "We see the world not as it is, but as we are."



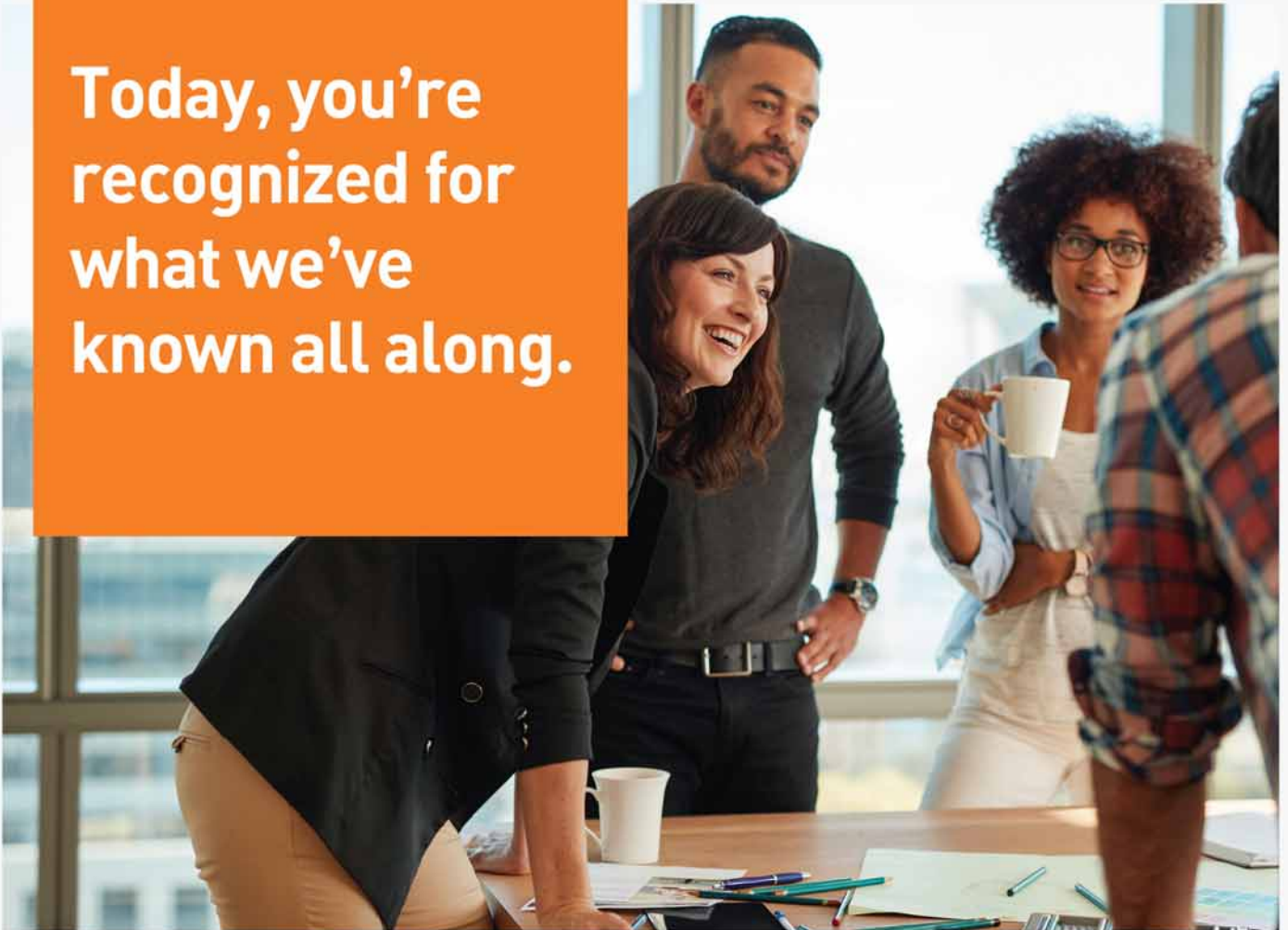
Joanne Ewald, Mend on the Move

Joanne Ewald is founder of Mend on the Move, a 501(c)(3) nonprofit. She has a B.A. in journalism/public relations and worked for several years in corporate communications before raising her two children.

Ewald is a survivor of child sexual abuse and did not begin the healing process until late in her adult life. Art therapy became a part of her healing process; in particular she gravitated to jewelry design and soon began creating jewelry through her own jewelry making business. This ignited a passion to serve other women recovering from abusive pasts,

through the creative process. In 2015, she launched a social enterprise, Mend on the Move, that provides employment opportunity and a voice for justice on behalf of victims of abuse. Mend on the Move employs abuse survivors to create handcrafted jewelry, providing them with an income, while building confidence and independence. Survivors learn work skills and accountability, but, most importantly, they are a part of a soothing, therapeutic environment that supports and encourages, helping them see themselves as worthy and valuable contributors to society. Ewald has been featured on local television news stories (Channels 2, 4 and 7), as well as print (The Detroit Free Press, Hour Magazine, and Seen Magazine) and, most recently on ABC World News Tonight and USA Today. Ewald was selected out of 150 applicants as one of the top 12 EmpowerHer Pitches for the 2018 Michigan Women's Forward and Ford Fund's competition in support of innovative business ideas of women social entrepreneurs. Mend on the Move was recently named one of the top five jewelry brands in Detroit by Detroit Fashion News and can be found at mendonthemove.org and over 25 wholesale locations throughout metro Detroit and Michigan, as well as nationally.

**Today, you're
recognized for
what we've
known all along.**



Every day, you're committed to helping our community move forward. And we couldn't be happier to see you recognized for it. Congratulations, to the Women Thrive Shooting Stars, Leadership in the Workplace and Michigan Business Women Hall of Fame Award winners.

Contact Lamija Grebovic

Senior Relationship Strategist

248-729-8412

lamija.grebovic@pnc.com

pnc.com



©2022 The PNC Financial Services Group, Inc. All rights reserved. PNC Bank, National Association. Member FDIC

COM PDF 0618-0106

Leadership In The Workplace Honorees



Roni Hazelton, Cherry Republic

Roni is Senior Vice President of Fulfillment at Cherry Republic. Roni has a diverse professional background, including sales, purchasing, and operations. She has spent most of her career involved in some level of manufacturing and absolutely loves it. Roni is a LEAN Champion, and relishes the idea of simplifying processes to achieve strong results. She will celebrate 23 years with Cherry Republic in May, and has the privilege of coaching an amazing team of human beings. Starting in sales, Roni moved into purchasing and operations in 2005, and added manufacturing responsibilities in 2008. Prior roles included inside sales and purchasing jobs for various manufacturing firms, as well as a few years at TV Guide Magazine.

Roni serves on a variety of boards and is a proud member of Vistage. Originally from Detroit, she absolutely loves living in Northern Michigan with her family and pups, as well as visiting her hometown often.



Ronia Kruse, OpTech

Ronia Kruse is the founder and CEO of OpTech, LLC and OpTech Solutions, a talent development and solutions firm providing services to Fortune 1000 and government clients. She is a dynamic executive who leverages her background as a successful entrepreneur in talent management and workforce solutions; as a Certified Public Accountant and financial expert with a big 4 professional service firm; and as a strategic change agent and human capital disrupter to help boards of directors and companies achieve maximum financial results.

Kruse is dedicated to diversity and inclusion and the pursuit of connecting people of all backgrounds with work that enriches their lives. Frequently a mentor to young female professionals and minority talent, Kruse strives to help employees find purpose and empowerment through meaningful work, using her transformative strategic initiatives.

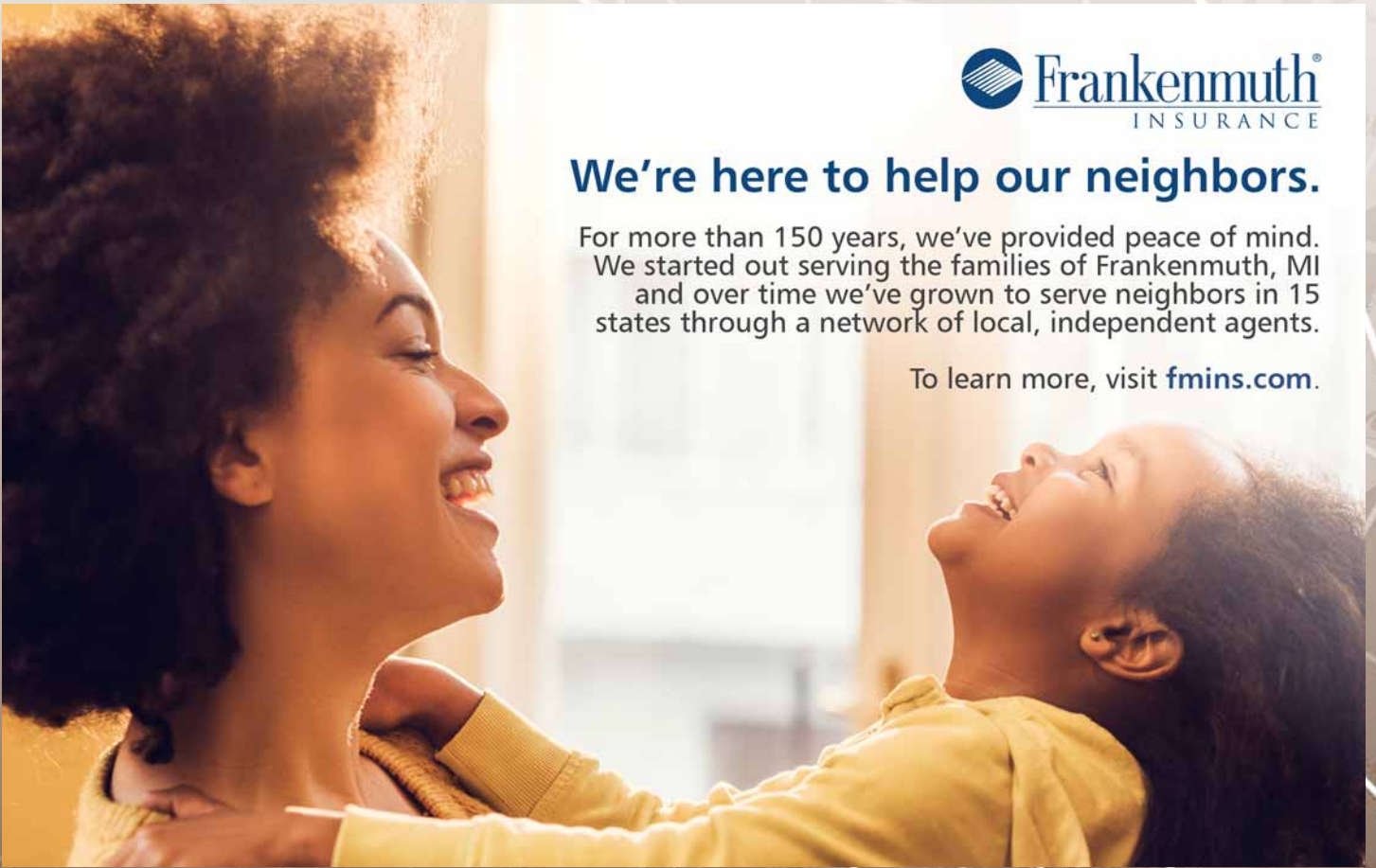
Kruse has served on several board of directors throughout her career. In these positions, she is frequently called upon to address talent shortages, diversity and inclusion, and provide due diligence to tech start-ups. Some of the many boards she currently sits on include: Detroit Regional Chamber Executive Board; Independent Bank; Founder and Board Member of Digital Lakes; Info-rum Board of Directors and Leadership Committee; Wayne State University Mike Ilitch School of Business – Board of Visitors, and BELLE Advisory Board.



We're here to help our neighbors.

For more than 150 years, we've provided peace of mind. We started out serving the families of Frankenmuth, MI and over time we've grown to serve neighbors in 15 states through a network of local, independent agents.

To learn more, visit fmins.com.



Congratulations to Dr. Tauveg!



Cynthia Tauveg, DHA, Vice President of Community-Based Health Services for Ascension Michigan, is dedicated to providing the communities of southeast Michigan access to the best healthcare options available. She recognizes needs and fosters collaboration so that those most in need do not go without.

Ascension Michigan congratulates Dr. Tauveg on receiving the *MichBusiness Women Thrive Award*. It is a well-deserved recognition for her significant contributions to our community and commitment to the Mission and Values of Ascension Michigan.



Ascension

Ascension Michigan | ascension.org

© Ascension 2022. All rights reserved.

Leadership In The Workplace Honorees



Dr. E'Lois Thomas, PhD., SEEL, LLC

E'Lois Thomas, Ph.D. is the president of SEEL, LLC, a nationally certified minority business enterprise, service-disabled, veteran-owned Energy Efficiency program implementation contractor. She is responsible for implementing the vision and growth trajectory of the organization. Her leadership has helped SEEL continue to soar as one the largest African American owned implementation contractors, as a force for growth in sustainability, energy justice, and energy equality for all. A highly analytical and driven leader, Dr. Thomas cultivates business relationships & advances SEEL's teams toward top level corporate objectives.

Dr. Thomas earned a Ph.D. in business from Northcentral University, an MBA in Management from Walsh College, and a BA in Accounting from University of Detroit Mercy. Her research includes a qualitative multiple case study on the sustainability of small and medium enterprises with key aspects of diversity, equity, and inclusion. She recently completed the Yale School of Management executive education women leadership program. She is also a six-sigma black belt professional and has a professional certification in green energy management from San Diego State University.

In her role as a leader in the sustainability industry, she serves as the vice-chair of Midwest Energy Efficiency Alliance, she is the treasurer of the board for Advancing Women in Energy, a board member with American Association of Blacks in Energy, a mentor with the Council of Women in Energy and Environmental Leadership, and a member of the Association of Women in Energy. This year, Dr. Thomas was recognized by Crain's Detroit Business as a Notable Leader in Sustainability. In 2020, while serving as Chief Administrative Officer for SEEL, she was recognized by them with the Notable Women in Finance listing. In addition, she has been honored by the Michigan Chronicle as a Woman of Excellence in 2013 and she was inducted as a Who's Who in Black Detroit. She also serves as a board member for the Detroit Police Athletic League and Results Mentoring, as well as an advisory board member for the MBA program at Siena Heights University. Dr. Thomas is married to non-profit executive/consultant Charles Thomas, Jr. and has two sons, Charles III, and Isaiah.



Clark Hill

Clark Hill is proud to sponsor the MichBusiness 2022 Women Thrive Conference.

Learn more
at clarkhill.com



This material may be deemed "Attorney Advertising."

Michigan Business Women Hall of Fame Inductees



Najah Bazzy, Zaman International

Najah Bazzy, RN, is an internationally recognized healer, humanitarian, and interfaith leader who left a six-figure salary as a critical-care nurse to build Zaman International. The Metro-Detroit based non-profit empowers marginalized women and children to break the cycle of extreme poverty. In 2019, she was recognized as a Top Ten CNN Hero, highlighting Zaman's growth from a grassroots team of volunteers to a world-class organization with a global reach that has helped more than 1.8 million people in 20 countries since 2010.

Born and raised in Southeast Michigan, Najah earned her nursing degree from Madonna University and specialized over the past three decades in critical care and transcultural nursing. The CEO of Diversity Specialists, Najah has implemented a national model of transcultural clinical care and hosted workshops for health care institutions across the country. She also serves as an adjunct professor at Michigan State University's Institute of International Health, and hosts transcultural leadership workshops on bereavement and medical ethics for chaplains at Bayan Claremont Theological School. In 1997, she co-founded the Young Muslim Association, now known as the Muslim Youth Connection, and serves as Senior Advisor, providing leadership training to youth.

Najah has been interviewed by national and international media outlets about her work. Recently, Najah was selected as a CNN Hero for 2019. Najah has been profiled on CBS 62's *Eye On The Future: The Power of Women*. She was featured on a United Way of Southeast Michigan billboard as a source of inspiration to Detroit-area youth.



Linglong He, Rocket Central

Linglong He is the Chief Leadership Advisor of Rocket Central. With more than 25 years experience in technology and leadership, Linglong is responsible for the overall Rocket Companies executive leadership development. She was most recently a co-founder of Rocket Central, where she held the position of President and COO. Prior to that role, she served as Chief Information Officer of Rocket Mortgage (formerly known as Quicken Loans) from June 2010 to March 2020.

Linglong currently serves on the boards of Asian Pacific American Chamber of Commerce (APACC); International Leadership Foundation, Michigan Chapter (ILF); University of St. Thomas Graduate Program in Software Engineering (GPS).

Linglong has received a number of awards, including the 2016 and 2021 Crain's 100 Most Influential Women Award, DBusiness 2018 Champions of the New Economy, Crain's 50 Names to Know in IT for 2016, 2015 Woman and Leadership in the Workplace Distinguished Service Award, 2014 Corp! Salute to Diversity Business Leader Award, and the 2013 Crain's Detroit Business CIO Award.

Linglong earned her master's degree in Software Engineering from the University of St. Thomas, and a master's degree in Civil Engineering from Wuhan University.

Congratulations
**PRESIDENT
ORA HIRSCH
PESCOVITZ**

*and thank you for
your leadership.*

OAKLAND
UNIVERSITY™



Michigan Business Women Hall of Fame Inductees



Christina Lovio-George, Lovio George Inc.

Christina Lovio-George is a leading communications professional whose dedication to Detroit continues to influence the region's transformation. She founded Lovio George in 1982 in the heart of Midtown Detroit and, today, the agency continues to be recognized as one of the top firms in Michigan. Lovio-George has led some of the region's most notable campaigns for clients, including Huntington Place and the Detroit Regional Convention Facility Authority, Detroit Riverfront Conservancy, Shinola, Walbridge, The Parade Company, the PGA of America and Super Bowl XL Host Committee, DADA, NAIAS and the 2022 Auto Show.

She was the first woman to serve as the Chairman of the Board for the Detroit Metropolitan Convention and Visitors Bureau, and is currently a member of the Executive Committee, Board of Directors, and Chairman of the Nominating Committee. Lovio-George also serves on the Board of Visitors for the College of Fine, Performing, and Communication Arts at Wayne State University. She is a former member of the Corp! Magazine Advisory Board, the Metro Detroit Sports Commission, and the Haven Board of Directors, and is a member of the Detroit Athletic Club.

Lovio-George is a graduate of Wayne State University and began her career in political campaigns.



Dr. Ora Hirsch Pescovitz, Oakland University

Dr. Pescovitz has more than 30 years of experience in health centers, industry, and universities, where she has been responsible for creative innovations, entrepreneurial discovery and strategic planning. She is a renowned pediatric endocrinologist and investigator, who has published more than 190 papers and books. She is a sought-after speaker on a range of topics, including education, leadership, healthcare, and women's issues. She is an elected member of the National Academy of Medicine.

Ora is the president of Oakland University, a doctoral research institution with more than 17,000 graduate and undergraduate students. Since becoming president, she has increased academic success, scholarship, and community engagement, and has focused major efforts on diversity, equity, inclusion, and sustainability. Under her leadership, the campus has grown, the entrepreneurial spirit, philanthropy, and community engagement have increased, and regional and national reputation has been enhanced, as manifested by numerous national awards.

Dr. Pescovitz earned her medical degree from Northwestern University's Feinberg School of Medicine; she received Distinguished Alumni Awards from both the Feinberg School of Medicine and Northwestern University. Her primary research has focused on the physiologic and molecular mechanisms responsible for disorders of growth and puberty, and the development of novel therapies for these conditions. She has received numerous awards for her research, teaching, and leadership.



Professional Development for Today's Leaders

Whether you're new to leadership or a seasoned veteran, Ignite can help.

Wherever you are on your leadership journey, Ignite will increase your leadership self-awareness and develop successful leadership behaviors that will build your teams. Ignite Leadership Training is virtual, hands-on, application-based learning offered at an affordable price and delivered in 90-minute sessions over the course of several weeks.

Registration is Open Now!

Leadership Development Jumpstart (6 session course) - Starting April 6th

Practical Leadership Advancement (8 session course) - Starting June 1st

Class sizes are limited so register today!



MichBusiness

✓ Powered by MBPA

explore | connect | thrive



REGISTER TODAY AT:

<https://michbusiness.com/services/training/>

Contact Therese Smith for more information at
586.393.4396 or tsmith@michbusiness.org

Michigan Business Women Hall of Fame Inductees



Dr. Cynthia Taueg, Ascension Southeast Michigan

Dr. Cynthia Taueg is Vice President of Community Health Services for Ascension Southeast Michigan, where she is responsible for oversight of numerous community based services and programs including, but not limited to, School-Based Health Centers, Faith Community Nursing, Infant Mortality Reduction Program, and Community Education.

As a native Detroitter, she is passionate about increasing community access to programs and services that seek to prevent disease, improve the quality of life, and promote health equity. She served as a public health nurse and later as the Director and Health Officer for the county and city of Detroit Health Departments. She now serves her community in her current role with Ascension Health. As an advocate for access to health care, she was instrumental in demonstrating the value of integrated primary care, as outlined in a collaborative publication entitled "Taking Care of the Uninsured," written prior to the passage of the Affordable Care Act.

Also, she serves on the Detroit Wayne County Integrated Health Network Board, Congregation of the Sisters of St. Joseph Foundation Board, and the Inter-FaithHealth & Hope Coalition Board, Wayne State University College of Nursing Board of Visitors, Cabrini Clinic Board, and Advantage Health Centers as an Emeritus Member. She is the recipient of numerous local and national awards, including the American Hospital Association Nathan Davis Award.

Cynthia graduated from Wayne State University with a Bachelor of Science in Nursing Degree. Later she received a Masters Degree in Public Health from the University of Michigan and Doctorate in Health Administration from Central Michigan University.



Dorothy Zehnder, Bavarian Inn Co.

Dorothy Zehnder is co-founder and co-owner of Frankenmuth Bavarian Inn, an enterprise that includes Bavarian Inn Restaurant and Castle Shops, Covered Bridge Shop, Frank's Muth Store, Frankenmuth River Place Shops, Frankenmuth Gift Shops Inc., Bavarian Inn Lodge, and a line of food products.

Dorothy started waiting tables in 1937 when Bavarian Inn was Fischer's. She and husband William "Tiny" became managers when the family purchased it in 1950. During 1957's recession, they expanded and spearheaded Frankenmuth's transformation into Michigan's "Little Bavaria," changing the restaurant's name and architecture to reflect its German heritage. A restaurant since 1888, it is among the nation's largest independent restaurants, with seating for 1,200.

Dorothy is a civic leader, educator, cookbook author, and mentor in restaurant, tourism, governmental, religious, and philanthropic organizations. At 100, she still works about 6 days a week. She has 3 children, 10 grandchildren, and 22 great-grandchildren, many involved in the business.

Dorothy has numerous awards, including: admission to the Michigan Women's Hall of Fame (2020), Saginaw Chamber's Lifetime Community Service Award, National Association of Women Business Owners Detroit Chapter's Pinnacle Award and more.



**CONNECTING WOMEN BUSINESS LEADERS OF
TODAY AND TOMORROW!**



What is Women Thrive?

Each year, MichBusiness honors women business leaders from across the state with its annual Women Thrive Conference. The Women Thrive Initiative, a year-long membership experience, keeps influential women leaders connected throughout the year with monthly gatherings designed to engage, educate and build greater, more meaningful networks. Workshops and webinars focus on trending topics are led by subject matter experts and facilitated round table discussions allow members to dive deeper into these important issues within a safe and confidential space.

Who are Women Thrive Members?

Women leaders of varying backgrounds and organizations across all industry sectors throughout the state of Michigan. Membership is open to women from large and small companies, as well as owners of small businesses and private practitioners. Women Thrive attracts both emerging women leaders interested in learning from veterans and experienced leaders committed to supporting tomorrow's rising stars.

How does the Women Thrive Initiative Work?

- Meetings take place virtually each month (round table discussion or topic presentation)
- Roundtable discussions maintain a confidential "minutes-free" environment
- An experienced executive coach facilitates each round table discussion
- Topic presentations focus on issues facing today's women leaders
- Subject matter experts share knowledge via webinar, workshop, or lunch and learn

**For more information, contact Therese Smith at 586-393-4396
michbusiness.com • tsmith@michbusiness.org**

Past Honorees

1997 Awardees

Vernice Davis Anthony
Elaine Baker
Beverly Beltaire
Kathryn Elston
Eleanor Josaitis
Lorraine Schultz

St. John Health System
Oldies 104.3 WOMC
Founder, PR Associates
Blue Cross Blue Shield of Michigan
Focus: HOPE
National Women's Automotive Assn.

Dr. Maureen Fay

University of Detroit

1998 Awardees

Grace Gilchrist
Helen Love
J. Kay Felt
AJ Jemison
Betty Jean Awrey

WXYZ TV-7
Ford Motor Company
Dykema Gossett, LLC
Fairlane Towne Center
Awrey Bakeries

2005 Awardees

Bettejean Ahee
Carole Leigh Hutton
Christina Lovio
Sr. Frances Nadolny, O.P.
Pamela Rodgers
Nancy Schlichting
Linda Watters

Edmund T. Ahee Jewelers
Detroit Free Press
Lovio George, Inc.
Archdiocese of Detroit
Rodgers Chevrolet, Inc.
Henry Ford Health System
Office of Financial & Insurance Services

1999 Awardees

Julia Darlow
Dr. Lou Anna Simon
Verna Green
Maryann Mahaffey
Geneva Williams
Catherine Roberts

Dickinson Wright, LLC
Michigan State University
WJLB-FM 98 Radio
Detroit City Council
United Way Community Services
Research Federal Credit Union

2006 Awardees

Carmen Harlan
Jennifer Granholm
Anne Stevens
Gail Torreano
Marianne Udow
Sherry Washington
Rosa Parks

WDIV-TV Channel 4
Governor of Michigan
Ford Motor Company
AT&T Michigan
Michigan Dept. of Human Services
Sherry Washington Gallery
Posthumously

2000 Awardees

Margaret Byington
Deborah Dingell
Sister Mary Francilene
Edna Bell
Maxine Niemeyer
Leslie Murphy
Mona Gualtieri
Mary Ball

Great Lakes Corporate Resources, Inc.
General Motors Foundation
Madonna University
Wayne County Commissioner
LTC Marketing, Inc.
Plante & Moran
Executive Vehicle Sales
International Institute of Metro Detroit

2007 Awardees

Desiree Cooper
Sr. Rose Marie Kujawa
Terry Lynn Land
Sandra Pierce
Mary Jo Pulte
Shirley Stancato
Cynthia Taueg

Detroit Free Press
Madonna University
Michigan Secretary of State
Charter One Bank
Uno Restaurants of Southwest Mich.
New Detroit, Inc.
St. John Health

2001 Awardees

Irma Elder
Dr. Jane Thomas
Hon. Dorothy Comstock Riley
Dr. Margaret Talburt
Patricia Allen Cole
Dr. Gail Daly, RN
Roberta Jasina

Elder Automotive Group
Wayne State University
Michigan Supreme Court (Retired)
Michigan Women's Foundation
Cole Financial Services
Oakwood Healthcare
WWJ Newsradio 950

2008 Awardees

Dorothy Deremo
Lydia Gutiérrez
Danialle Karmanos
Mary Kramer
Barbara Mieras
Juliette Okotie-Eboh
Francine Parker
Lisa Webb Sharpe

Hospice of Michigan
Hacienda Mexican Foods
Work It Out
Crain's Detroit Business
Davenport University
MGM Grand Casino
Health Alliance Plan
State of Michigan

2002 Awardees

Jane Kay Nugent
Janet Belcoure
Denise J. Lewis
Nanette Lee Reynolds, EdD
Maggie Allesee
Dr. Glenda Price
Monica Gayle

Detroit Edison, Retired
Roma Café
Honigman Miller Schwartz and Cohn
Michigan Department of Civil Rights
Humanitarian
Marygrove College
WJBK Fox 2

2009 Awardees

Dr. Linda Thompson Adams
J. Kay Felt
Sue Marx
Dr. Patricia Maryland
Sue Nine
Andra Rush
Rhonda Walker

Oakland University
Dykema, Retired
Sue Marx Films, Inc.
St. John Health
Philanthropist
Rush Trucking
WDIV - TV

2003 Awardees

Florine Mark
Desma Reid-Coleman
Gina Marie Torielli
Michelle Engler
Waltraud Prechter
Dr. Mary Sue Coleman
Diana Lewis

WW Group, Inc.
Quality Professional Services
Howard and Howard Attorneys, PC
Humanitarian
Heinz Prechter Fund for Manic Depression
University of Michigan
WXYZ-TV7

2010 Awardees

Terry Barclay
Linda Burwell
Susie Ellwood
Cheryl Gibson Fountain MD
Faye Alexander Nelson
Patricia Nemeth
Mariam Noland
Kathleen Wilbur

Inforum
Nemeth Burwell, PC
Detroit Media Partnership
Wayne Cty Medical Society of SE MI
Detroit Riverfront Conservancy
Nemeth Burwell, PC
Community Foundation for SE Mich.
Central Michigan University

2004 Awardees

Bella Marshall
Marcie Brogan
Denise Ilitch
Cynthia Goodaker
Cindy Pasky
Betsy DeVos

Wayne County
Brogan & Partners
Ilitch Holdings, Inc.
Crain's Detroit Business
Strategic Staffing Solutions
Windquest Group, Inc.

2011 Awardees
Lizabeth Ardisana
Kerry Doman
Carol Goss
Shanelle Jackson
Margery Krevsky
Juanita Moore
Dr. Bonita Stanton
Carole Valade
Sonya Zanardelli

ASG Renaissance
After 5
The Skillman Foundation
State Representative, 9th District
Productions Plus
Charles H. Wright Museum
Wayne State Univ. School of Medicine
Gemini Publications
US Army TARDEC

Past Honorees

2012 Awardees

Margarita Barry
Annis Brown
Carol Cain
Theresa Chiang
Sandra Hermanoff
Judy Zehnder Keller
The Hon. Marilyn J. Kelly
Susan Martin
Dara Munson
Ora H. Pescovitz, M.D.
Vivian Pickard

I Am Young Detroit/Detroit Design Lab
Teach for America
Detroit Free Press/WWJ TV50
Asian Pacific American Chamber of Commerce
Hermanoff & Associates Inc.
Bavarian Inn Lodge & Conference Center
Michigan Supreme Court
Eastern Michigan University
Big Brothers Big Sisters of Metro Detroit
U of M and Univ. of Michigan Health System
GM Foundation

Jenny James
Jessie James
Khristi Miller
Mary Ellen Sheets
Dawn White

DROUGHT
DROUGHT
Focus: HOPE
Two Men and a Truck
Accio Energy

2013 Awardees

Amanda Christides
Anne Doyle
Kathleen Stiso Mullins

Plymouth Technology
Anne Doyle Strategies
Edsel & Eleanor Ford House and
The Henry Ford Estate
Steelcase
Comerica Foundation
Walsh College
Detroit Free Press
Cody Rough Community Action Alliance
Herman Miller
Local First
RBS Citizens

2018 Awardees

Holly Gilmer, MD
Evette Griffie
Margaret Kennedy
Carolyn Krieger
Monica L. Martinez
Amy Peterson
Carla Walker-Miller

St. John Providence
DTE Energy
PwC
CKC Agency
Comerica Bank
Rebel Nell
Walker-Miller Energy Services

Nancy Hickey
Linda Forte
Stephanie Bergeron
Rochelle Riley
Kenyetta Campbell
Maxine Gray
Elissa Hillary
Dawn Stokes

Edsel & Eleanor Ford House and
The Henry Ford Estate
Steelcase
Comerica Foundation
Walsh College
Detroit Free Press
Cody Rough Community Action Alliance
Herman Miller
Local First
RBS Citizens

2019 Awardees

Genevieve Anyiah
Camille Walker Banks
Andrea Brimmer
Johanna Doderstrom
Faith Fowler
Laura Grannemann
Gretchen Perkins
Bailey Sisoy Isgro
Teresa Lucido
Barbara McQuade
Juliette Okotie-Eboh
Ann Thomas

Embrace the Natural You
Goldman Sachs
Ally Financial
Dow Chemical
Cass Community Social Services
Quicken Loans Community Fund
Huron Capital
Detroit History Tours LLC
Comcast Spotlight
University of Michigan
MGM Grand Detroit
News/Talk 760 WJR

2014 Awardees

Loretta Davis
Donna Inch
Jayne Homco
Alyssa Martina
Kristina Marshall
Ann Thomas
Clarinda Barnett-Harrison
Erin O'Brien
Deirdre Greene Groves

Institute for Population Health
Ford Land
Kroger
Metro Parent
Winning Futures
WJR
MEDC
CMU Research Corporation
Challenge Detroit

2020 Awardees

Jackie Buchanan
JoAnn Chavez
Regina Gaines
Lola Elzein
Amanda Lewan
Amber Lewis
Sara Mahmood
Patricia Patti Poppe
Ellen Hill Zeringue
Jan Garfinkle
Kathleen McCann
Patricia Mooradian
Faye Alexander Nelson

Genisys Credit Union
DTE
House of Pure Vin
Venture Title Agency, LLC
Bamboo Detroit
City of Detroit Mayor's Office
Motion Picture Institute
Consumers Energy
Detroit Tigers
Aboretum Ventures
United Road Services
The Henry Ford
W.K. Kellogg Foundation

2015 Awardees

Annette Aronson
Jessica Daniel
Lindsey Evert
Linglong He
Beth Morrison
Kelly Rossman-McKinney
Veronika Scott
Ruth Spencer
Kathleen Straus
Kym Worthy

Garden Fresh Gourmet
FoodLab Detroit
Detroit Symphony Orchestra
Quicken Loans
HAVEN
Truscott Rossman
The Empowerment Plan
WDIV Channel 4
Michigan State Board of Education
Wayne County Prosecutor

2021 Awardees

Wendy Achatz
Tasha Blackmon
Katie Bowman Coleman
Meredith Bronk
Myka Burley
Abbey Renee Colville
Maria Fracassa Dwyer
Lamija Grebovic
Whitney Griffin
Dr. Darienne Hudson
Carrie Jones-Barber
Alisyn Malek
Debora Matthews
G. Christine Dowding Metts
Mary Pickard
Uma Sharma, PhD
Lillian Epstein Stotland
Rosalie Vicari
Marlin Williams
Bridget Mary McCormack
Debbie Dingell
Leslie Murphy
Florine Mark
Shirley Stancato
Rochelle Riley

Achatz Handmade Pie Company
Cherry Health
Bowman Auto Group
OST
Rocket Community Fund
Vision Computer Solutions
Clark Hill PLC
PNC Wealth Management
Huge
United Way for SE Michigan
Dawn Foods
Future of Mobility
Children's Center of Wayne County
Dowding Industries, Inc.
Honigman LLP
MMS Holdings
Vesco Oil Corporation
Joe Vicari Restaurant Group
Sisters Code
Michigan Supreme Court
U.S. House of Representatives
Murphy Consulting, Inc.
The WW Group, Inc.
SRS Advisory Services
City of Detroit

2016 Awardees

Tonya Allen
Karen Buscemi
Karen DiChiera
Gwen MacKenzie
Dr. Tonya Matthews
Barbara McQuade
Rachel Perschetz
Jeanette Pierce
Rebecca Smith
Evonne Xu

Skillman Foundation
Detroit Garment Group/Detroit Sewn
Michigan Opera Theatre
Ascension Health
Michigan Science Center
U.S. Attorney, Eastern Dist. of Mich.
LIVE Detroit
Detroit Experience Factory
Better Life Bags
Howard & Howard

2017 Awardees

Jen Baird
Melanie Bergeron
Monica Brown
Melissa Fernandez
Amy Good
Dr. Mona Hanna-Attisha
Tricia Keith
Julie James
Caitlin James

Accio Energy
Two Men and a Truck
Breathe Enterprises
Spectrum Juvenile Justice Services
Alternatives For Girls
Hurley Medical Center
Blue Cross Blue Shield of MI
DROUGHT
DROUGHT

Thanks to our Board of Advisors

Thank you to the Women Leaders Board of Advisors for providing advice to the Associations on all marketing and production that occurs during the planning of this program.

Maria Fracassa Dwyer
Clark Hill PLC

Laura Eames
Lovasco Group

Sandy Eisho
Farbman Group

Denise Fleckenstein

Amy Good
Alternatives For Girls

Ellen Hill Zeringue
Detroit Tigers

Gretchen Holloway
ITC Holdings

Bridget Hurd
Blue Cross Blue Shield
of Michigan

Rachel Keller
Plante Moran

Monica Kreiger
Mercantile Bank of MI

Bonnie Lobert
The Henry Ford

Maureen Mahar
Farbman Group

Ivy Simmons
URGE Imprint

Camille Walker Banks
LISC Detroit



Dorothy Zehnder
Bavarian Inn Restaurant
Michigan Business Women Hall of Fame

Congratulations Dorothy & Mari



Mari Jackson
Global Telecom Solutions
Shooting Star Award

We're inspired by you!



Public Relations • Writing • Social Media • Marketing
www.logos-communications.com • (734) 667-2005

**CONGRATULATIONS
TO MARI JACKSON
AND ALL THE WINNERS!**

**GTS offers the best-fit technology
& cybersecurity solutions
at the most competitive rates.**

**Let our experts become an extension of your
staff. Contact us today to find out more!**

313.371.9440 // www.gtsdirect.com

1501 6th Street • Detroit, MI 48226





Who you are is who we are.

Diverse ways of thinking create more opportunities, increase innovation, and improve results. Differences truly do make a difference. And the right partner can make a difference. A partner that leverages the power of the world's largest risk management, strategy, and benefits firm – and is a part of your world, too. A partner like Marsh McLennan Agency.

Ask how we can help you thrive: Gary.Abernathy@marshmma.com



RUBY CONGRATULATES THE 2022 WOMEN THRIVE CONFERENCE HONOREES.



WE SUPPORT YOUR AMAZING WORK!



STRUCTURAL ENGINEERS



30300 Telegraph Road, Suite 400, Bingham Farms, MI 48025

250 Monroe Avenue NW, Suite 427, Grand Rapids, MI 49503

248.865.8855

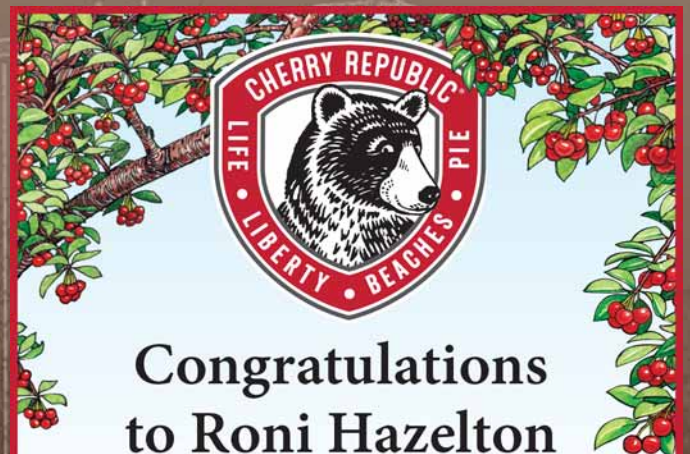
rubyandassociates.com

DTE

CHAMPIONING A BETTER TOMORROW

Congratulations to Diane Antishin, vice president of Human Resources and chief diversity, equity and inclusion officer at DTE, for improving women's lives with her energy.

Congratulations, Diane! We are grateful for your leadership.



Congratulations to Roni Hazelton and the rest of the *Leadership In The Workplace* Honorees!



CherryRepublic.com

Glen Arbor | Traverse City | Ann Arbor | Holland | Charlevoix | Frankenmuth

Thanks to the **MichBusiness Champions**
who help us all thrive all year long!

Blue Cross Blue Shield of Michigan

Butzel Long

DKSS CPAs + Advisors

DTE

Frankenmuth Insurance

PNC Private Bank



**MICHIGAN'S 2022
SALUTE TO DIVERSITY
AWARDS AND CONFERENCE**

COMING: SEPTEMBER, 2022

For more information and to nominate, visit:

<https://bit.ly/Diversity22>

For information about sponsorship please contact:

Katie Sullivan at ksullivan@corpmagazine.com or call 586-393-8814



plante moran

Audit. Tax. Consulting.
Wealth Management.

Powerful leadership.

plantemoran.com

**We're proud to support the
Women Thrive Conference.**

Plante Moran values the mission of the Women Thrive Conference, which honors women leaders in their industries.

Rachel Keller

rachel.keller@plantemoran.com



Wherever you go,
we go too.
We're *here* for it all.



Confidence comes with every card.

Whether at home or on the go, Blue Cross Blue Shield of Michigan is with you every step of the way. With the largest network of the highest-quality doctors and hospitals in Michigan, Blue Cross gives you access to the care you need however, wherever and whenever you need it. Including our 24-Hour Nurse Line, online visits, mental health support, urgent care and more. So, you're covered anytime, anywhere. We're here for it all and always will be.

Learn more at *Here*ForItAll.com